

ARKEMA

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Page 001 of 002

Empl ID 000018441
 Period Beginning: 10/06/2024
 Period Ending: 10/19/2024
 Advice Date: 10/25/2024
 Advice Number: 0184410363
 Batch Number: 000000000151

William V CONRAD
 32 PARK RD
 WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 105.70
 Basis of Pay: Un D Hrly
 Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Shift 2	33.71	40.00	1,348.40	14,571.46
Sh 2 1.5	50.57	21.02	1,063.00	6,752.54
Regular	32.96	16.00	527.36	20,072.35
Regular	32.29	16.00	516.64	0.00
OT 1.5	49.44	8.34	412.32	3,597.21
OT 1.5	48.44	4.34	210.22	0.00
Holiday				1,508.16
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Shift 3				15,027.88
Sh 3 2.0				1,620.56
Sh 3 1.5				2,480.81
SpecAwrd				1,050.00
Gross Pay			4,077.94	70,207.20
Group Insurance - Imputed		0.52		11.40
Total Earnings			4,078.46	70,218.60

Taxes

FED Withholding Tax	40.00-	1,111.00-
Social Security Tax	231.09-	3,874.56-
Medicare Tax	54.05-	906.15-
PA Withholding Tax	114.56-	1,921.52-
PA Unemployment Tax	2.85-	49.15-
TX LST Berks/Exeter Township	2.00-	44.00-
W/H Berks/Wyomissing Wyomissing	37.32-	625.90-
Taxes Total	481.87-	8,532.28-

Other Benefits and

Information	This Period	Year-to-Date
Post-Tax Deductions		
Optional EE Life	3.17-	69.68-
Spouse Life after	1.38-	30.36-
LTD EE after-tax	7.23-	158.91-
Child Life after-	0.63-	13.86-
Union Dues Adjust	40.50-	769.00-
401K Loan Deducti	44.75-	984.50-
Post-Tax Total	97.66-	2,026.31-

Earnings To Net Summary

Gross Pay	4,077.94	70,207.20
Pre-tax Ded	432.73-	7,807.20-
Taxes	481.87-	8,532.28-
Post-tax Ded	97.66-	2,026.31-
Net Pay	3,065.68	51,841.41

Other Benefits

Fidelity Union ER	81.56	81.56
401k union 5% ER		1,868.18
Union True Up		422.38

Taxable earnings summary

Federal	3,645.73	62,411.40
Social Security	3,727.29	62,492.96
Medicare	3,727.29	62,492.96
PA W/H State	3,731.70	62,589.92
PA SUI State	4,078.46-	70,218.60
TX LST Berks/Exet	3,731.70-	61,539.92
W/H Berks/Wyomiss	3,731.70	62,589.92

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Advice Number: 0184410363

Advice Date: 10/25/2024

Deposited to the account of	Account Number	Amount
William V CONRAD	Checking	XXXXX8661
		3065.68

THIS IS NOT A CHECK

ARKEMA

Page 002 of 002

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Period Beginning: 10/06/2024
 Period Ending: 10/19/2024
 Advice Date: 10/25/2024
 Advice Number: 0184410363
 Batch Number: 000000000151

William V CONRAD
 32 PARK RD
 WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 105.70
 Basis of Pay: Un D Hrly
 Pay Rate: 32.96

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Pre-Tax Deductions				
Medical EE pre-tax		320.31-	7,046.82-	
Dental EE pre-tax		18.46-	406.12-	
Vision EE pre-tax		7.47-	164.34-	
Opt EE AD&D pre-tax		4.93-	108.36-	
Fidelity Union EE pre-tax		81.56-	81.56-	
Pre-Tax Deductions Total		432.73-	7,807.20-	

**Other Benefits and
Information**

This Period Year-to-Date

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

This is not a check

ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

CO

PCSC40

Page 001 of 002
Empl ID 000018441
Period Beginning: 10/20/2024
Period Ending: 11/02/2024
Advice Date: 11/08/2024
Advice Number: 0184410364
Batch Number: 000000000153

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 101.39
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Shift 3	33.96	55.83	1,895.99	16,923.87
Sh 3 1.5	50.94	13.35	680.05	3,160.86
Regular	32.96	15.87	523.08	20,595.43
Sh 2 1.5	50.57	8.17	413.16	7,165.70
Shift 2	33.71	8.00	269.68	14,841.14
OT 1.5	49.44	0.17	8.40	3,605.61
Holiday				1,508.16
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Sh 3 2.0				1,620.56
SpecAwrd				1,050.00
Gross Pay		3,790.36		73,997.56
Group Insurance - Imputed		0.52		11.92
Total Earnings		3,790.88		74,009.48

Taxes

FED Withholding Tax	40.00-	1,151.00-
Social Security Tax	213.27-	4,087.83-
Medicare Tax	49.87-	956.02-
PA Withholding Tax	105.73-	2,027.25-
PA Unemployment Tax	2.66-	51.81-
TX LST Berks/Exeter Township	2.00-	46.00-
W/H Berks/Wyomissing Wyomissing	34.44-	660.34-
Taxes Total	447.97-	8,980.25-

Other Benefits and

Information	This Period	Year-to-Date
Post-Tax Deductions		
Optional EE Life	3.17-	72.85-
Spouse Life after	1.38-	31.74-
LTD EE after-tax	7.23-	166.14-
Child Life after-	0.63-	14.49-
Union Dues Adjust	40.50-	809.50-
401K Loan Deducti	44.75-	1,029.25-
Post-Tax Total	97.66-	2,123.97-

Earnings To Net Summary

Gross Pay	3,790.36	73,997.56
Pre-tax Ded	426.98-	8,234.18-
Taxes	447.97-	8,980.25-
Post-tax Ded	97.66-	2,123.97-
Net Pay	2,817.75	54,659.16

Other Benefits

Fidelity Union ER	75.81	157.37
401k union 5% ER		1,868.18
Union True Up		422.38

Taxable earnings summary

Federal	3,363.90	65,775.30
Social Security	3,439.71	65,932.67
Medicare	3,439.71	65,932.67
PA W/H State	3,444.12	66,034.04
PA SUI State	3,790.88-	74,009.48
TX LST Berks/Exet	3,444.12-	64,984.04
W/H Berks/Wyomiss	3,444.12	66,034.04

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0184410364

Advice Date: 11/08/2024

Deposited to the account of	Account Number	Amount
William V CONRAD	XXXXX8661	2817.75

THIS IS NOT A CHECK

ARKEMA

Page 002 of 002

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Period Beginning: 10/20/2024
 Period Ending: 11/02/2024
 Advice Date: 11/08/2024
 Advice Number: 0184410364
 Batch Number: 000000000153

William V CONRAD
 32 PARK RD
 WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 101.39
 Basis of Pay: Un D Hrly
 Pay Rate: 32.96

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Pre-Tax Deductions				
Medical EE pre-tax		320.31-	7,367.13-	
Dental EE pre-tax		18.46-	424.58-	
Vision EE pre-tax		7.47-	171.81-	
Opt EE AD&D pre-tax		4.93-	113.29-	
Fidelity Union EE pre-tax		75.81-	157.37-	
Pre-Tax Deductions Total		426.98-	8,234.18-	

Other Benefits and
Information

This Period Year-to-Date

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

THIS IS NOT A CHECK

ARKEMA

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Page 001 of 002

Empl ID 000018441
 Period Beginning: 11/03/2024
 Period Ending: 11/16/2024
 Advice Date: 11/22/2024
 Advice Number: 0184410365
 Batch Number: 000000000156

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 97.87
 Basis of Pay: Un D Hrly
 Pay Rate: 32.96

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Shift 2	33.71	40.00	1,348.40	16,189.54
Regular	32.96	40.00	1,318.40	21,913.83
Sh 2 1.5	50.57	17.02	860.72	8,026.42
OT 1.5	49.44	0.85	42.00	3,647.61
Holiday				1,508.16
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Shift 3				16,923.87
Sh 3 2.0				1,620.56
Sh 3 1.5				3,160.86
SpecAwrd				1,050.00
Gross Pay		3,569.52	77,567.08	
Group Insurance - Imputed		0.52	12.44	
Total Earnings		3,570.04	77,579.52	

Taxes

FED Withholding Tax	40.00-	1,191.00-
Social Security Tax	199.57-	4,287.40-
Medicare Tax	46.68-	1,002.70-
PA Withholding Tax	98.95-	2,126.20-
PA Unemployment Tax	2.50-	54.31-
TX LST Berks/Exeter Township	2.00-	48.00-
W/H Berks/Wyomissing Wyomissing	32.23-	692.57-
Taxes Total	421.93-	9,402.18-

Other Benefits and

<u>Information</u>	<u>This Period</u>	<u>Year-to-Date</u>
Post-Tax Deductions		
Optional EE Life	3.17-	76.02-
Spouse Life after	1.38-	33.12-
LTD EE after-tax	7.23-	173.37-
Child Life after-	0.63-	15.12-
Union Dues Adjust	40.50-	850.00-
401K Loan Deducti	44.75-	1,074.00-
Post-Tax Total	97.66-	2,221.63-

Earnings To Net Summary

Gross Pay	3,569.52	77,567.08
Pre-tax Ded	422.56-	8,656.74-
Taxes	421.93-	9,402.18-
Post-tax Ded	97.66-	2,221.63-
Net Pay	2,627.37	57,286.53

Other Benefits

Fidelity Union ER	71.39	228.76
401k union 5% ER		1,868.18
Union True Up		422.38

Taxable earnings summary

Federal	3,147.48	68,922.78
Social Security	3,218.87	69,151.54
Medicare	3,218.87	69,151.54
PA W/H State	3,223.28	69,257.32
PA SUI State	3,570.04-	77,579.52
TX LST Berks/Exet	3,223.28-	68,207.32
W/H Berks/Wyomiss	3,223.28	69,257.32

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Advice Number: 0184410365

Advice Date: 11/22/2024

<u>Deposited to the account of</u>	<u>Account Number</u>	<u>Amount</u>
William V CONRAD	Checking	XXXXX8661
		2627.37

THIS IS NOT A CHECK

ARKEMA

Page 002 of 002

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Period Beginning: 11/03/2024
 Period Ending: 11/16/2024
 Advice Date: 11/22/2024
 Advice Number: 0184410365
 Batch Number: 000000000156

William V CONRAD
 32 PARK RD
 WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 97.87
 Basis of Pay: Un D Hrly
 Pay Rate: 32.96

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Pre-Tax Deductions				
Medical EE pre-tax		320.31-	7,687.44-	
Dental EE pre-tax		18.46-	443.04-	
Vision EE pre-tax		7.47-	179.28-	
Opt EE AD&D pre-tax		4.93-	118.22-	
Fidelity Union EE pre-tax		71.39-	228.76-	
Pre-Tax Deductions Total		422.56-	8,656.74-	

Other Benefits and
Information

This Period Year-to-Date

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

THIS IS NOT A CHECK

ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 002
Empl ID 000018441
Period Beginning: 11/17/2024
Period Ending: 11/30/2024
Advice Date: 12/06/2024
Advice Number: 0184410366
Batch Number: 000000000158

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 69.36
Basis of Pay: Un D Hrly
Pay Rate: 32.96

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Regular	32.96	64.00	2,109.44	24,023.27
Holiday	32.96	16.00	527.36	2,035.52
OT 1.5	49.44	5.36	264.96	3,912.57
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Shift 2				16,189.54
Shift 3				16,923.87
Sh 2 1.5				8,026.42
Sh 3 2.0				1,620.56
Sh 3 1.5				3,160.86
SpecAwrd				1,050.00
Gross Pay		2,901.76	80,468.84	
Group Insurance - Imputed		0.52	12.96	
Total Earnings		2,902.28	80,481.80	

Taxes

FED Withholding Tax	40.00-	1,231.00-
Social Security Tax	158.16-	4,445.56-
Medicare Tax	36.99-	1,039.69-
PA Withholding Tax	78.45-	2,204.65-
PA Unemployment Tax	2.03-	56.34-
TX LST Berks/Exeter Township	2.00-	50.00-
W/H Berks/Wyomissing Wyomissing	25.56-	718.13-
Taxes Total	343.19-	9,745.37-

Other Benefits and**Information This Period Year-to-Date****Post-Tax Deductions**

Optional EE Life	3.17-	79.19-
Spouse Life after	1.38-	34.50-
LTD EE after-tax	7.23-	180.60-
Child Life after-	0.63-	15.75-
Union Dues Adjust	40.50-	890.50-
401K Loan Deducti	44.75-	1,118.75-
Post-Tax Total	97.66-	2,319.29-

Earnings To Net Summary

Gross Pay	2,901.76	80,468.84
Pre-tax Ded	409.21-	9,065.95-
Taxes	343.19-	9,745.37-
Post-tax Ded	97.66-	2,319.29-
Net Pay	2,051.70	59,338.23

Other Benefits

Fidelity Union ER	58.04	286.80
401k union 5% ER		1,868.18
Union True Up		422.38

Taxable earnings summary

Federal	2,493.07	71,415.85
Social Security	2,551.11	71,702.65
Medicare	2,551.11	71,702.65
PA W/H State	2,555.52	71,812.84
PA SUI State	2,902.28-	80,481.80
TX LST Berks/Exet	2,555.52-	70,762.84
W/H Berks/Wyomiss	2,555.52	71,812.84

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0184410366

Advice Date: 12/06/2024

<u>Deposited to the account of</u>	<u>Account Number</u>	<u>Amount</u>
William V CONRAD	Checking	XXXXX8661
		2051.70

THIS IS NOT A CHECK

ARKEMA

Page 002 of 002

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Period Beginning: 11/17/2024
 Period Ending: 11/30/2024
 Advice Date: 12/06/2024
 Advice Number: 0184410366
 Batch Number: 000000000158

William V CONRAD
 32 PARK RD
 WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 69.36
 Basis of Pay: Un D Hrly
 Pay Rate: 32.96

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Pre-Tax Deductions				
Medical EE pre-tax		320.31-	8,007.75-	
Dental EE pre-tax		18.46-	461.50-	
Vision EE pre-tax		7.47-	186.75-	
Opt EE AD&D pre-tax		4.93-	123.15-	
Fidelity Union EE pre-tax		58.04-	286.80-	
Pre-Tax Deductions Total		409.21-	9,065.95-	

Other Benefits and
Information

This Period Year-to-Date

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

THIS IS NOT A CHECK

ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 002
Empl ID 000018441
Period Beginning: 12/01/2024
Period Ending: 12/14/2024
Advice Date: 12/20/2024
Advice Number: 0184410367
Batch Number: 000000000161

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 104.12
Basis of Pay: Un D Hrly
Pay Rate: 32.96

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Shift 2	33.71	40.00	1,348.40	17,537.94
Regular	32.96	40.00	1,318.40	25,341.67
Sh 2 1.5	50.57	14.02	709.01	8,735.43
Sh 2 2.0	67.42	8.17	550.82	550.82
OT 1.5	49.44	1.93	95.40	4,007.97
Holiday				2,035.52
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Shift 3				16,923.87
Sh 3 2.0				1,620.56
Sh 3 1.5				3,160.86
SpecAwrd				1,050.00
Gross Pay		4,022.03	84,490.87	
Group Insurance - Imputed		0.52	13.48	
Total Earnings		4,022.55	84,504.35	
Taxes				
FED Withholding Tax		40.00-	1,271.00-	
Social Security Tax		227.63-	4,673.19-	
Medicare Tax		53.23-	1,092.92-	
PA Withholding Tax		112.85-	2,317.50-	
PA Unemployment Tax		2.81-	59.15-	
TX LST Berks/Exeter Township		2.00-	52.00-	
W/H Berks/Wyomissing Wyomissing		36.76-	754.89-	
Taxes Total		475.28-	10,220.65-	

Other Benefits and Information

	<u>This Period</u>	<u>Year-to-Date</u>
--	--------------------	---------------------

Post-Tax Deductions

Optional EE Life	3.17-	82.36-
Spouse Life after	1.38-	35.88-
LTD EE after-tax	7.23-	187.83-
Child Life after-	0.63-	16.38-
Union Dues Adjust	41.50-	932.00-
401K Loan Deducti	44.75-	1,163.50-
Post-Tax Total	98.66-	2,417.95-

Earnings To Net Summary

Gross Pay	4,022.03	84,490.87
Pre-tax Ded	431.61-	9,497.56-
Taxes	475.28-	10,220.65-
Post-tax Ded	98.66-	2,417.95-
Net Pay	3,016.48	62,354.71

Other Benefits

Fidelity Union ER	80.44	367.24
401k union 5% ER	2,356.36	4,224.54
Union True Up		422.38

Taxable earnings summary

Federal	3,590.94	75,006.79
Social Security	3,671.38	75,374.03
Medicare	3,671.38	75,374.03
PA W/H State	3,675.79	75,488.63
PA SUI State	4,022.55-	84,504.35
TX LST Berks/Exet	3,675.79-	74,438.63
W/H Berks/Wyomiss	3,675.79	75,488.63

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0184410367

Advice Date: 12/20/2024

<u>Deposited to the account of</u>	<u>Account Number</u>	<u>Amount</u>
William V CONRAD	Checking	XXXXX8661
		3016.48

THIS IS NOT A CHECK

ARKEMA

Page 002 of 002

Arkema Inc
 900 First Avenue Building 4
 King of Prussia PA 19406

Period Beginning: 12/01/2024
 Period Ending: 12/14/2024
 Advice Date: 12/20/2024
 Advice Number: 0184410367
 Batch Number: 000000000161

William V CONRAD
 32 PARK RD
 WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 104.12
 Basis of Pay: Un D Hrly
 Pay Rate: 32.96

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Pre-Tax Deductions				
Medical EE pre-tax		320.31-	8,328.06-	
Dental EE pre-tax		18.46-	479.96-	
Vision EE pre-tax		7.47-	194.22-	
Opt EE AD&D pre-tax		4.93-	128.08-	
Fidelity Union EE pre-tax		80.44-	367.24-	
Pre-Tax Deductions Total		431.61-	9,497.56-	

Other Benefits and
 Information

This Period Year-to-Date

© 2002 Automatic Data Processing (PCSUVO)

ARKEMA

THIS IS NOT A CHECK